Advanced Training on Gender-based Violence in Humanitarian Action

4 – DAYS RESIDENTIAL COURSE

INTRODUCTION

Gender-based violence (GBV) is a serious human rights violation and a pervasive public health issue around the world. It is estimated that nearly one in three women and girls (35%) have experienced either intimate partner violence, non-partner sexual violence or both, at least once in their life[1]. Humanitarian crisis, conflict and displacement exacerbate the risk of GBV, sometimes at a rate double the global average[2]. GBV specialized workforce in charge of preventing, mitigating the risk and responding to GBV should possess strong technical knowledge and a specific set of skills to ensure GBV life-saving programming is alligned to the GBV guiding principles and is effective to help rebuild the lives of survivors of GBV. This 4-day residential course aims at providing advanced core, professional and behavioral competences to implement GBV prevention, risk mitigation and response in humanitarian settings.

WHO IS THIS COURSE FOR?

This training is addressed to all professionals who hold a dedicated GBV function or have GBV in their job description. GBV specialists can be project managers, technical experts, advisors or coordinators, and they generally cover a range of responsibilities, including:

- Conducting specialized GBV assessment, planning, budgeting and resource mobilization;
- Implementing specialized GBV prevention, risk mitigation and response programming;
- Providing support to other sectors to mainstream GBV and lead GBV coordination; and
- Contributing to GBV data and information management.

LEARNING OUTCOMES

This course aims at enhancing programming and response capacities in GBV in Humanitarian Assistance.
Upon successful completion of this course, participants will be able to:

- Plan, design and implement context appropriate GBV prevention, risk mitigation and response interventions in humanitarian crisis;
- Support quality multi-sectoral response services to GBV that are accessible to all survivors based on needs;
- Discuss good practices, standards and approaches for transformative GBV programming, effective prevention and risk mitigation and to sucessfully integrate GBV and child protection.
- Identify and apply tools for GBV assessment, GBV information management, monitoring and evaluation of GBV programming.

METHODOLOGY

The course will be delivered in presence during four days. It will use interactive methodologies that prioritize interaction, discussion and peer to peer feedback. It will offer solid foundational knowledge and opportunities to concretely practice them, through group work, case studies analysis and role plays. Participants will be provided with pre-lecture readings and a learning package at the end of the course. **At the end of the training participants that have**

[1] WHO, "Violence against women Prevalence Estimates, 2018. Global, regional and national prevalence estimates for intimate partner violence against women and global and regional prevalence estimates for non-partner sexual violence against women". WHO: Geneva, 202

2 Global Health Cluster – GBV in health emergencies - https://www.who.int/health-cluster/about/work/other-collaborations/gender-based-violence/en/

successfully completed the course will be ensured a digital badge through the international platform HPASS (www.hpass.org).

COURSE CONTENTS

MODULE 1. GBV Basic Concepts and Key Tools

This module will review the GBV guiding principles, approaches and minimum standards to work in humanitarian contexts, with an emphasis on the GBV key guidance and tools. Participants will apply the GBV guiding principles and the GBV frameworks for action, discussing how they are different in conflict and disaster affected situation and in development.

MODULE 2. Multi-sectoral response to GBV: an Overview

This module will review the concept of holistic, multi-dimensional response to GBV and discuss how to ensure that GBV survivors receive appropriate quality multi-sectoral services, through coordinated actions among several sectors, including as a minimum health, psychosocial support, safety/security and justice. Participants will explore how to effectively engage other sectors in GBV response, establishing referral systems and utilizing key tools for coordination, such as the GBV service mapping, the GBV referral pathways and the GBV Standard Operation Procedures.

MODULE 3: Multi-sectoral response to GBV: focus on case management and psychosocial support (PSS)

This module will explore GBV case management as a central intervention to ensure survivors access needed services. Case management is closely connected to psychosocial support, which is a key component of multi-sectoral response to GBV. Survivors should be provided with survivor-centred psychosocial support focused on healing, empowerment and recovery (GBViE Minimum Standard n. 5). Through this module, participants will expand on specific PSS interventions, such as psychological first aid, individual counseling, group PSS for women and girls and referral to specialized mental health services.

MODULE 4: Multi-sectoral Response to GBV: Health Care for GBV survivors

GBV survivors must access quality, survivor-centred health care, including health services for sexual and intimate partner violence and other forms of GBV, and referrals to prevent and/or reduce the effects of violence (GBViE Minimum Standard n. 4). This module will describe practical ways GBV actors promote access to healthcare services, providing a foundational knowledge on aspects such as the Minimum Initial Service Package and other specialized services.

MODULE 5: Economic Empowerment and Livelihoods

This module will expand on economic support for GBV survivors as part of the multi-sectoral response. Participants will learn about effective ways to foster economic empowerment and livelihood for women and girls, understanding the do's and don'ts for programme design and implementation and discussing safe, market-based opportunities for survivors of GBV.

MODULE 6: Multi-sectoral Response to GBV: focus on Justice and Legal Aid

Within a GBV multi-sectoral response, legal and justice sectors must support GBV survivors to access safe and survivor-centred legal services that protect their rights and promote their access to justice (GBViE Minimum Standard n. 10). This module will discuss why access to justice is important to protect survivors of GBV, what the main barriers are to the provision of legal aid services and how to best approach informal justice mechanisms.

MODULE 7: Integration between GBV and CP: focus on working with Child Survivors of Sexual Abuse

Integrating child protection and gender-based violence interventions is fundamental to respond to the specific needs of child survivors of sexual abuse. This module will deepen participants' ability to work interdisciplinary and strengthen their understanding of specific techniques to assist child survivors of sexual abuse.

MODULE 8: GBV Prevention

It is well known that designing and conducting effective GBV prevention programming, that has an impact on transforming harmful gender and social norms and reduce the likelihood of GBV is very challenging. This module will look at different approaches and activities that can be considered to be part of prevention strategies, to enable participants to plan, implement and monitor GBV prevention initiatives.

MODULE 9: GBV Risk Mitigation

This module will introduce participants to the specific role GBV specialists have to support and guide other sectors to mainstream GBV risk mitigation, in line with the IASC GBV Guidelines. Practical examples and tools to coordinate, plan, implement, monitor and evaluate essential actions for the mitigation of GBV risk across targeted sectors will be discussed. Good practices to consult women and girls about GBV risk in their community will be as well presented.

MODULE 10: GBV Assessments

This module will present the different types of assessments for GBV work, to allow participants to understand and practice existing methodologies for analysis, monitoring and data collections. The module will describe how to adapt assessment tools to local contexts and what other considerations should be taken to ensure safety, inclusion and do no harm approaches.

MODULE 11: GBV information management

GBV data is very sensitive and should be managed according to ethical and safety considerations. This module will strengthen participants' understanding of how to manage GBV information, with a special emphasis on how to safely and ethically collect, store, analysis and share GBV service data with full informed consent for the purpose of improving service delivery.

MODULE 12: Planning GBV interventions: Proposal Writing

Oftentimes GBV practitioners manage GBV projects and programmes and assume responsibility for all the cycle of the project/programme management. This module will help participants to understand how to engage in planning process and how to prioritize GBV as a life-saving service. Participants will practice how to draft a logical framework, how to draft gender-sensitive indicators and how to draft specific objectives for GBV programming.

MODULE 13: Planning GBV interventions: Partnership

This module will describe effective strategies to establish, expand and diversify the range of partners considered to implement GBV programming. A great focus will be dedicated to working with women-led organizations and women-rights organizations as well as other community-based and civil society organizations and to mechanisms to ensure accountability to women and girls.

MODULE 14: GBV Monitoring and Evaluation

Programme monitoring and evaluation refers to activities designed to understand how a programme is implemented and what is achieved. Through this module, participants will learn how M&E can help them to conceptualize their programme goals and strategies and identify the right indicators that are able to track how a project/programme is contributing to achieving the expected results.

	GBV in Humanitarian Action training-AGENDA (Central European Time)			
	Session 1 **9.00 -10.30**	**Session 2** **10.45 - 13.00**	**Session 3** **14.00 - 15.30**	**Session 4** **15.45 - 17.00**
Day 1	Registration, Participants Introduction; Introduction to the course **Tour de Table on learning objectives and expectations** **10:30-10:45 Welcome coffee**	**MODULE 1: GBV Basic Concepts** **13:00-14:00 Lunch break**	**MODULE 2: Multi-sectoral response to GBV: an Overview** **15:30-15:45 Coffee break**	**MODULE 3: Multi-sectoral response to GBV: Focus on case management and Psychosocial support activities** **17:00 Day closure**
Day 2	**MODULE 4: Multi-sectoral Response to GBV: Health Care for GBV survivors** **10:30-10:45 Coffee break**	**MODULE 5: Multi-sectoral response to GBV: Focus on Economic Empowerment and Livelihoods** **13:00 – 14. Lunch break**	**MODULE 6: Multi-sectoral Response to GBV: Focus on Justice and Legal Aid** **15:15-15:30 Coffee break**	**MODULE 7: Integration between GBV & CP: Caring for Child Survivors of Sexual Abuse** **17:00 Day closure**
Day 3	**MODULE 8: GBV Prevention** **10:30-10:45 Coffee break**	**MODULE 9: GBV Risk Mitigation** **13:00-14:00 Lunch break**	**MODULE 10: GBV Assessments** **15:30-15:45 Coffee break**	**MODULE 11: GBV Information Management** **17:00 Day closure**
Day 4	**MODULE 12: Planning GBV Interventions: Proposal writing** **10:30-10:45 Coffee break**	**MODULE 13: Planning GBV Interventions: Partnership** **13:00-14:00 Lunch break**	**MODULE 14: GBV Monitoring and Evaluation** **15:30-15:45 Coffee**	**Wrap-up and final considerations, Course evaluation** **16:30 End of session**